Statement of Intent

Platform Housing Group (Platform) is committed to protecting the health, safety and wellbeing of its employees, customers, contractors and other stakeholders - and considers the successful management of health and safety to be a key management objective and an integral part of our business activities.

Platform is committed to:

- Satisfying and complying with all applicable legislative and regulatory requirements;
- Reducing and preventing workplace injuries, ill health, and unnecessary losses and liabilities so far as is reasonably practicable;
- Providing a robust, systematic and sustainable health and safety management system;
- Ensuring health and safety roles and responsibilities are understood and communicated throughout the organisation and to stakeholders and interested parties;
- Identifying our health and safety risks and ensuring the provision of suitable and sufficient risk elimination and reduction through the hierarchy of risk control;
- Ensuring employee awareness, competency and participation by providing comprehensive information, instruction, training and supervision;
- Consulting with employees, customers, enforcing authorities, and other stakeholders on health and safety issues;
- Providing appropriate emergency arrangements, equipment and facilities;
- Creating and imbedding a strong health and safety culture that supports and drives safe behaviours, practices and work environment;
- Continual improvement in all areas of health and safety management.

All Platform functions, managers, employees and partners shall carry out their duties in line with Platform's health and safety policy and commitment to achieving high levels of health and safety compliance and control.

We expect all employees, contractors and visitors to take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions. All employees and contractors must ensure compliance with legal requirements and standards; use the equipment, tools and systems provided; and raise and report any health and safety incidents or concerns.

Platform's Board and Executive Leadership Team accept their health and safety responsibilities and are committed to developing a culture that supports the effective management of health and safety at all levels. Platform's Executive Leadership Team will provide the necessary physical and financial resources, provide active leadership and obtain any necessary expert advice via the Platform Health and Safety Team in order to demonstrate our commitment to, and support for the health and safety policy.

Platform's health and safety objectives and performance will be routinely monitored and subjected to regular audits and reviews.

Emma Palmer



Group Chief Executive Officer
Platform Housing Group
October 2026