



Health & Safety Policy

Statement of Intent



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Safety is one of our guiding principles. We are committed to complying with Safety, Health and Environmental legal requirements as a minimum. We strive to maintain the highest standards of performance, always working towards best practice.

The Group recognises and accepts its legal obligations under the Health and Safety at Work etc. Act 1974 and supporting legislation. This will be achieved by the implementation of a safety governance framework through which our vision and commitment to safety is set, to include robust risk management strategies.

The Group will always endeavour to identify hazards and manage risks arising from the work of the Group, and apply safe working practices, to ensure colleagues and customers work and live in a safe environment. High standards of safety, health and environmental management do not happen by accident. We all have a role to play and if each and every one of us puts safety at the heart of everything we do, together we will continue to provide Group activities in a healthy, innovative and progressive environment together in an honest and open culture.

The Group's management will actively engage and consult with its employees to communicate relevant health and safety information, arrangements, objectives and performance information and colleagues will be provided with necessary information, instruction, training and supervision, to ensure that everyone understands their health and safety responsibilities.

The Group will appoint competent persons to be responsible for keeping workplace health, safety and welfare arrangements under constant review, to liaise with enforcing authorities where necessary and keep the Board and Management informed of relevant changes in legislation.

The Group will strive for continuous improvements in health and safety performance and this will be monitored through key performance indicators and reviewed by managers and safety consultative forum. The Boards will receive regular updates on performance and managers will ensure that health and safety is a regular item on team meeting agendas. The Board will ensure adequate resources are available to continually improve and develop a robust health and safety management framework.

The Group will maintain Employer Liability insurance, against liability for death, injury or disease, which may affect its employees arising out of and in the course of employment, if caused by negligence and or breach of statutory duty on the part of the Group.



Elizabeth Froude
Group Chief Executive
Platform Housing Group

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